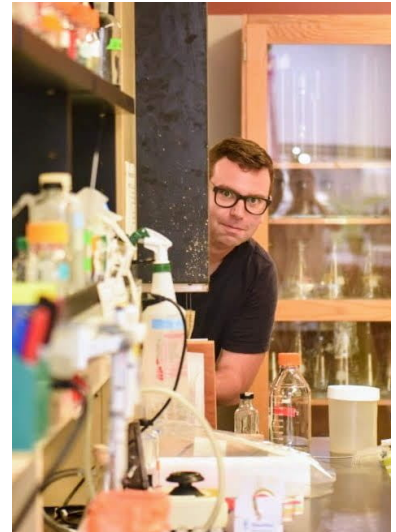


November 23, 2020

## RECOMMENDATION OF MIKE SCHMIDTKE FOR LAB MANAGER AWARD

Please accept my enthusiastic recommendation of Mike Schmidtke for the Lab Manager Award. Mike is exceptional on every level. He exceeds our highest expectations with respect to managing the day-to-day organizational requirements of the lab, demonstrating interest and scientific understanding of the research of all lab members, and setting the tone for an overwhelmingly positive lab environment by his cheerful demeanor, kindness, and respect for others.



Some excerpts from the enthusiastic endorsements of my lab members are as follows:

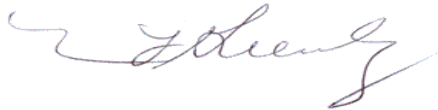
- Mike has taken our lab management to the next level. He has been dedicated to creating an efficient system to manage strain stocks, chemicals, shared files, etc. That has saved everyone so much time and improved the working experience in the lab.
- Mike is always willing to help everyone in the lab. Our discussions about American culture have helped me a lot as a foreigner to make my experience in the program a lot smoother.
- He is so warm-hearted and patient!
- Mike is a great writer and editor and he has taught me a lot about English writing.
- There are a lot of good things to say and a lot of us, so I will just say one thing. I think one of Mike's greatest features is that he always goes the extra mile when you ask for his help in any matter. The bare minimum is way too little for him.
- Mike is one of the most reliable people I have ever worked with. Having Mike in the lab makes everything easier.
- Mike's superb writing and editing skills make everyone's writing more polished and professional.
- Mike shows no hesitation in helping you with whatever you need, at any time, even though he is always busy.
- His genuine interest in everyone's project and the amount of time he dedicates to understanding the science and helping with troubleshooting makes him an outstanding colleague.
- Mike has such a cheerful demeanor that you can't help but feel happy around him.
- One thing that stands out to me about Mike's character is that he treats everyone he meets with dignity and respect. The way he interacts with others has made the lab more inclusive and welcoming. He shows genuine interest in the people around him and in their well-being.
- Mike is honest and sincere. His capacity for kindness is so vast.



- Mike is very reliable. I trust him very much in all our collaborations, which are almost a guarantee of excellent work.
- I have never heard any negative words from him. He cares about everyone around him. He understands all obstacles and frustrations we face as graduate students and as parents. I feel encouraged every time I talk to him. He is better than any therapist because he is always on your side and makes you feel supportive.
- Mike is beyond any compliments. If there were a Nobel Prize for Best Person, I would nominate him without any hesitation.

In summary, Mike is an outstanding and dedicated lab manager. It is impossible to imagine my lab without him!

Sincerely,



Miriam L. Greenberg, Ph.D.  
Professor, Department of Biological Sciences  
Wayne State University

